

News



Growing the PeopleTray Partnership

PT PeopleTray The IMS Connect and PeopleTray partnership continues to grow with new clients signing up. Horizon West, a landscaping and irrigation company, recently approached IMS to assist in streamlining their safety management documentation and processes.

Horizon West needs were that any software solutions had to be cost efficient, easy to use, accessible on mobile devices and capable of meeting their clients HSE compliance reporting requirements.

PeopleTray ticked all the boxes. We were able to provide Horizon West with online forms, checklists and simplified safety documentation that is accessible via PeopleTray's secure cloud-based platform on mobile devices anywhere, *anytime*.

"We were so impressed by the solution provided by IMS and PeopleTray that we have opted to also trial the timesheet module, as we see advantages of having everything on one software platform accessible on mobile devices."

Horizon West General Manager, Gavin Dalton

Candidate Portal

We have launched an online hub for Our Talent Community! An interactive place where we can build relationships with our former, current and future candidates, job applicants and alumni.

The Candidate Portal connects people to jobs, and provides our talent community with a seamless and simple process. From the Candidate Portal, Our Talent Community can:

- Create a profile, allowing our recruitment team to assess their eligibility for a position before it becomes available on the open market;
- Be the first to know about current vacancies;
- Track their application and progression throughout the recruitment process.



[Check it out! \(click here!\)](#)

New Partnerships



We are pleased to announce two new partnerships, Connected HR and HR Lead Consulting. Connected HR helps businesses achieve high performance by connecting people, systems and strategy. Our partnership will provide clients with a holistic approach to their people and business systems, through scoping, selecting and implementing solutions.

HR Lead Consulting specialises in identifying and implementing suitable HR systems for clients. IMS and HR Lead Consulting will assist clients in choosing the best HR platform for their organisation - one that supports the organisations people, goals and objectives, and integrate it into the business processes and other systems.

HR Lead
Skop.es



Pinjarra Alinta Cogeneration Plant

The 285MW gas fuelled Pinjarra Power Station is a cogeneration plant located in Alcoa's Pinjarra Refinery in WA. The Plant produces both electricity and steam. The electricity generated is used to supply Alinta Energy's electricity consumers and the steam is supplied to Alcoa for use in its refinery. The Pinjarra Power Station operates as a base load power station.

IMS was engaged to provide resources for a major Mechanical Inspection of Unit 2 of the Pinjarra Power Plant. IMS services included provision of safety and training resources and experienced Confined Space Entry Leaders.

Initial planning and preparatory works commenced in late January 2019 with the main Mechanical Inspection works undertaken between March to April 2019.

IMS Safety & Training resources included:

- Andrew Johnson – Safety Consultant
- Jim McWhirter – Safety Supervisor
- Terry Watt – Safety & Training Advisor
- Craig Hyde – Senior EHS Advisor provided part time support and assistance

IMS Confined Space Entry Leaders included:

- Ben Green
- Rui Carmo
- Laurie Watson
- Steve Erickson

This was the first time that IMS Confine Space Entry Leaders had been engaged on works on the Pinjarra Power Plant. Positive feedback was received from the Client on the IMS integrated Team business model and performance.

Alcoa Pinjarra Residue - Oxalate Pond Expansion

The IMS Team in Alcoa Capital Projects at Pinjarra were given the challenge of managing the expansion of the Oxalate Pond in the Residue Area at Alcoa's Pinjarra Alumina Refinery.

Works commenced onsite 6th November 2018 and the expanded Oxalate Pond was handed over to Alcoa Operations on 21st December 2018. The project was delivered ahead of schedule, under budget and with zero incidents or dust events.

Key Project Statistics

- Bulk Earthworks included the removal of 1,296 m³ of topsoil in 4 days; 44,065 m³ of sand carted, placed and compacted in 13 days; 15,000 m² of batters trimmed in 4 days
- HDPE Liner – 10,300 m² of liner deployed, welded including QA / QC in 8 days
- Manhours worked – 7,000

The IMS Capital Projects Team involved:

- Dwain Briggs – Construction Lead, responsible

for scope development and cost estimate

- Bill Doy – EH&S Lead
- Peter Wright – Senior EHS Advisor, Dust Management Coordinator
- Tony Williams – Construction Coordinator
- Toby Fricker – Asset Owners Representative



"It was a great team effort by everyone involved including the Client representatives, the IMS Team, Contractor Charles Hull Contracting and engineering support from Jacobs Engineering. It was critical to deliver the project before the Christmas break and we managed to achieve that whilst maintaining a strong focus on safety, dust management and productivity."

Dwain Briggs, Construction Lead

NEW CLIENTS

Horizon West

Horizon West has engaged IMS to provide Wellbeing (HS) Consulting and IMS Connect Services. Horizon West is a commercial landscaping

and irrigation company that operates across a number of locations across Perth.



Pinjarra Contractor Services Team

IMS Head Office visited the IMS Contractor Services team at Alcoa Pinjarra for *EmployeeConnect* training.

The team learnt how to easily access their payslips and the Company Directory via the App. Senior HSE Safety Consultant, Craig Hyde, liked the Development Module, which allows IMS to hold all training records, certificates and licenses, providing 30 day expiry alerts to onsite managers, the employee and HR.

Alcoa Supervisor Josh Cullen commented that he will have more transparency throughout the Recruitment process, as Client profiles allow managers to see shortlisted candidates and communicate with the IMS recruitment team directly from *EmployeeConnect*.



Left to Right: Guy Merewether, Paul Hyde, Noel Seymour, Brian Jackson, Craig Hyde, Duncan Kumar, Josh Cullen.

NEW STARTERS

Over the past six months, the IMS team has expanded within the Consulting and Workforce teams.

IMS Head Office

Divya Shah

IMS Workforce

Noel Burton

Mark Solly

Paul Wachla

Robert Naprelac

Todd Mastropasqua

PEOPLE MOVEMENTS

IMS congratulates the following personnel:

- Peter Wright, on his promotion to EHS Lead in the Alcoa Bauxite Capital Group for the Larego Relocation Project
- Chris Davies, on his long-term secondment to INPEX in the position of Senior Consultant.

PEOPLE RECOGNITIONS

Craig Hyde & Noel Seymour

IMS Team members of the Pinjarra Contractors Services Group, Craig and Noel, were nominated by Alcoa Contractor Services Supervisor Josh Cullen for recognition for their dedication and professional in the performance of their roles.