

# News



## IMS Introduces New Software System



Introducing *EmployeeConnect*, IMS' new Human Resources Information System! *EmployeeConnect* is a leading industry

provider in cloud-based HR software and will centralise IMS human resources management and streamline human resources workflows. The system is designed to provide quick, easy and convenient access to key information for our employees and clients.

*EmployeeConnect* will allow employees to apply for leave and view their payslips; view their current assignments and complete online training, and

Clients will be able to request work, view their teams information and review IMS candidates and the recruitment process in real time!

*EmployeeConnect* is one step in the roadmap to streamlining IMS Head Office workflows and integrating its business systems. *EmployeeConnect* will officially go live in this month!

***"Employee Connect is an integral part of our business transformation, using cloud-based systems to provide transparency and visibility across our total business offerings."***

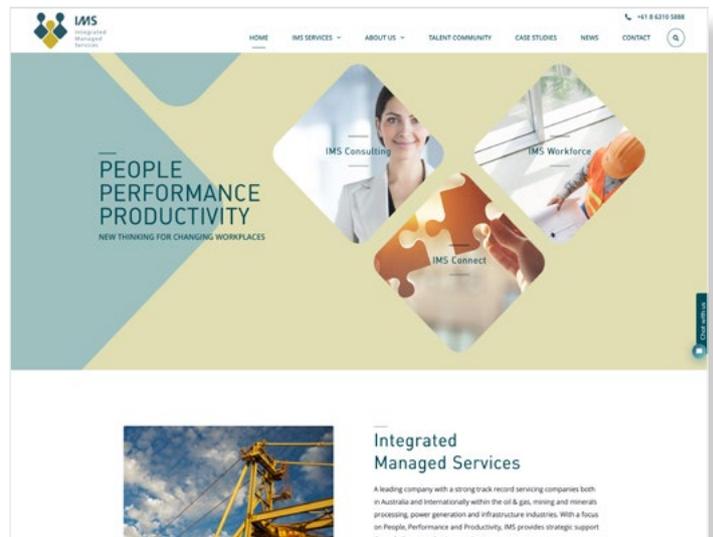
IMS Managing Director, Rick Reynolds

## IMS Launches New Website

This month, IMS launched its new website! The new website is interactive and provides a clear message of who we are and what we offer. The website will be a hub for IMS News, Case Studies and interactions with our talent community. It will integrate seamlessly with *EmployeeConnect*, to provide real-time vacancies and access to the IMS Candidate Portal, allowing potential and current candidates the opportunity to stay in touch with IMS.

We welcome your feedback, so please send a comment through our Chatbot!

Check it out! [\[click here!\]](#)



## CHRISTMAS GREETINGS

The IMS Head Office would like to extend our best wishes to Our People, Clients, friends and their families for a safe and enjoyable Christmas, and a very happy and prosperous New Year. Thank you for your continued support, and we look forward to connecting with everyone in the New Year.

### Office Closure

IMS will be closed from 12:00pm on Friday 21 December, and reopening for business as usual from Tuesday 2 January 2019.



# IMS Connect Partners with PeopleTray

IMS is pleased to announce it has partnered with PeopleTray to deliver a leading Australian online safety and compliance management to IMS clients.

PeopleTray is a complete, modern cloud-based system encompassing Health & Safety Management, Project Management and Asset Management. PeopleTray delivers mobile safety inspections and audits, integrated with Contractor and Project Management. With PeopleTray's mobile app, it provides real-time visibility of issues and corrective actions as they arise, together with comprehensive reporting for both

operations and senior management.

*"The functionality and ease of use is what attracted me to PeopleTray. It's cloud-based platform enables accessibility anywhere, anytime. It provides a window of visibility into your OH&S management processes and their effectiveness."*



IMS Managing Director, Rick Reynolds

## Ride to Conquer Cancer

IMS sponsored the Western Australian Leaders team for the Ride to Conquer Cancer for the second year.

The two-day, 200km fundraising crusade took cyclists from Perth to Mandurah, with funds going to the Harry Perkins Institute of Medical Research. This year, we are proud to announce that Accounts Officer Laura Hussein and IMS Managing Director Rick Reynolds' son, Joel, participated on behalf of IMS and WA Leaders.

The WA Leaders team overcame some testing weather conditions during the final day of the event, however, all their hard work paid off with the team raising over \$35,000.

*Joel Reynolds at the finish line*



## IMS Extends International Footprint

IMS secured a contract with their second international client in June. Vedanta Limited has engaged IMS to provide Specialist Technical Consulting services at the company's 1.2 mtpa Lanjigarh Alumina Refinery in Odisha State. IMS Technical Specialist Consultants have been mobilised to provide expertise to address bauxite bin design issues and to investigate improvements to bauxite mining operations.

## Client Training Day

IMS was invited, along with the law firm DLA Piper, by KUFPEC Australia to design and deliver a workshop for their Perth office staff on the rights and obligations of employers and employees in Australia.

The workshop, held in September, discussed the legal framework associated with employment in Australia; managing performance and conduct; bullying, harassment and discrimination; raising and managing grievances.

### NEW CLIENTS

#### KUFPEC

KUFPEC Australia, a subsidiary of the Kuwait Foreign Petroleum Exploration Company, has engaged IMS to provide a range of People & Performance (HR) consulting services for its Perth office.



#### Pilbara Access

Pilbara Access is a specialist Scaffolding and Rope Access business servicing the Mining Resources and Energy industries of Australasia.

IMS is providing People & Performance consulting services to Pilbara Access.



#### Training Course Experts

Training Course Experts is a WA-owned and operated Registered Training Organisation. It provides mining, construction, logistics and industrial safety and skills training. Training Course Experts have engaged IMS to provide People & Performance consulting services.



## NEW CLIENTS continued

### Xodus Group

Xodus Group has engaged IMS to provide People and Performance (HR) Consulting services. Xodus Group provide engineering and advisory services to clients in the Oil & Gas, LNG, renewables and utilities industries worldwide. IMS Consulting will be assisting them with their Perth office operations.



### Vedanta Limited

Vedanta Limited is a subsidiary of Vedanta Resources, a globally diversified natural resources company with interests in Zinc, Lead, Silver, Copper, Iron Ore, Aluminum, Power and Oil & Gas. Vedanta Limited, a leading producer of metallurgical grade alumina, has engaged IMS to provide Technical Specialist Consulting Services at their Lanjigarh Refinery.



### Gold Fields Australia Pty Ltd

IMS Workplace Culture (ER) consulting services provided assistance to Gold Fields Australia with the preparation of materials for a submission on matters before the Fair Work Commission. Gold Fields is a globally diversified gold producer with seven operating mines internationally.



## NEW STARTERS

Over the past six months, the IMS team has expanded within the Consulting and Workforce teams.

### IMS Consulting

Chris Davies

Boyoung Lim

### IMS Workforce

Ray Baliel

Lawrence Watson

David Green

Lisa Inge

Jeffery Miller

Tony Quinzi

Rui Carmo

Noel Seymour

Shane Lomman

Kevin Pettit

Wayne Bingham

Matthew Wickham

Martin Ryan

Mark Solly

## PEOPLE PROMOTIONS

### Adam Stickman

Adam has been promoted to Construction Lead on the Alcoa Biox Removal Project at the Wagerup Alumina Refinery. Adam has been a valued member of the IMS team since December 2012, where he started in Alcoa Capital Projects.

### Brad Godber

Brad has been promoted to Construction Manager for the Larego Project at Alcoa's Willowdale Bauxite Mine. Brad has been an integral member and Construction Lead of the IMS Construction Management Team on all Alcoa Residue Projects since 2010.

### Dwain Briggs

Dwain has been promoted to Construction Lead on the Alcoa Filtration OBL Project at the Pinjarra Alumina Refinery. Dwain commenced with IMS in June 2016 as part of the IMS Shutdown Services team and moved across to the Capital Projects Team in November 2016.

## PEOPLE RECOGNITIONS

### Brad Mason

Brad Mason, IMS E&I Coordinator, has been nominated for "Employee of the Month" at the Alcoa Pinjarra Alumina Refinery. Brad's nomination came from a fellow employee, who stated:

*"Brad backfilled as the EI Maintenance Coordinator for 6 weeks whilst the incumbent was on parental leave. Brad performed all aspects of the role professionally and with a high degree of success. He worked extremely well with the whole powerhouse group and achieved targets for planned work whilst his team also tackled a considerable amount of unplanned work. Well done, and thank you for your efforts."*

## PEOPLE MOVEMENTS

IMS congratulates the following personnel who have been successful in securing positions with our Clients:

- **Damien Hegarty**, Planner – Alcoa of Australia
- **Chris Blackburn**, Group Leader E&I Powerhouse – Alcoa of Australia
- **Justin Wragg**, Group Leader – Alcoa of Australia
- **Kellie Holm**, Surveyor Alcoa – Alcoa of Australia
- **Stephanie Carnegie-Smith**, IR Technical Assistant – INPEX
- **Stuart Weeding**, Group Leader – Alcoa of Australia